

Outlook

The University of Maryland at College Park Faculty and Staff Weekly Newspaper • Volume 11 Number 4 • September 24, 1996

The State of the Campus 1996

Amid dreary grey skies and pouring rain last week, University President William E. Kirwan set forth his state of the campus address — a shining array of recent accomplishments and future goals for the university.

In his 45-minute speech to the College Park Senate, Kirwan highlighted numerous university achievements over the past year and outlined five major issues for the year.

Kirwan began by noting that this year's freshman class boasts the highest average SAT score and grade point average and the largest number of honor students in the university's history.

"As good as last year's class was, this year's class is even better," he said. "There is no doubt that part of the reason for this success is the attraction of our award winning honors program."

Kirwan also mentioned the new Gemstone program and the World Courses sequence, as well as the College Park Scholars program (currently being used as a model for other colleges and universities throughout the country), as reasons for the university's success in recruiting such talented students.

In terms of faculty accomplishments, Kirwan lauded several faculty members who have been selected nationally for fellowships and awards, including Elisabeth Gantt and Richard Webb who were elected to the National Academy of Sciences, a group of Engineering fac-

ulty who won the Boeing Educator of the Year award, and Victor Yakovenko who won a David and Lucille Packard Fellowship. "The accomplishments of our faculty are impressive by the standards of any university," he said.

Recent distinguished appointments to the faculty include political analyst Ronald Walters, formerly of Howard University; Health and Human Services Deputy Director and former Kennedy School faculty member Walter Broadnax; and Sergei Novikov, a Fields medalist and member of the Russian Academy and the National Academy of Science. Four new senior faculty/administrative appointments also were noted — Keith Morrison, Dean of the College of Arts and Humanities; Charles Lowry, Dean of Libraries; Christopher Kendall, Director of the School of Music; and Nelson Markley, Acting Vice President for Academic Affairs and Provost.

Kirwan said he is pleased that the university continues to strengthen its reputation in the area of diversity. In his speech he mentioned a recent article in the *Journal of Blacks in Higher Education* which cited the university as having the largest number of African-American faculty of any flagship public university.

"The state universities that appear to have made the most serious effort at faculty diversification, when we include comparisons to blacks in the student



Pres. William E. Kirwan

body and in the state population, include the University of Massachusetts, the University of Maryland and Rutgers University," Kirwan quoted from the journal article.

The university continues to score well in national rankings, Kirwan said. *U.S. News & World Report* recently ranked both the university's undergraduate business and engineering programs in the top 25 in the nation, a feat he said was unmatched by any other university, public or private, in the Southeast.

"However," said Kirwan, "as the university looks toward the coming year and beyond, there needs to be an

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Whitmire Helps Put Communities in Control

Kathryn Whitmire, the former five-term mayor of Houston, has been named to head a new multi-million dollar public leadership initiative at the University of Maryland. The National Resource Center for Public Leadership (NRCPL) will help people and communities across the nation tap the right resources to make the political system work for them.

Funded by a five-year, \$5.25-million grant from the W.K. Kellogg Foundation, the NRCPL is the latest addition to a broad spectrum of training and research programs offered by the university's Center for Political Leadership and Participation.

Whitmire, the first woman to be elected to city office in Houston, has long been an aggressive advocate for community empowerment. As mayor she worked to increase citizen participation in public decisions. The result included major capital improvements in neighborhoods throughout the city, a tremendous increase in park space and cultural resources, as well as public/private partnerships to fight drug abuse and to work for new economic growth.

As director of the National Resource Center for Public

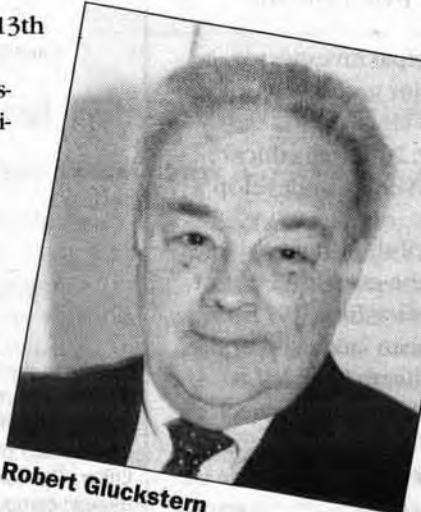
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Dual Medalists Highlight 13th Faculty and Staff Convocation

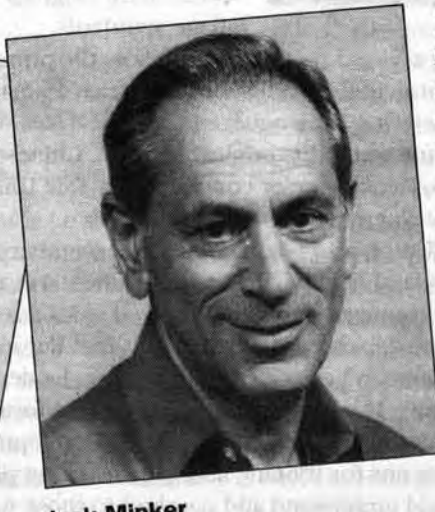
Tuesday, Oct. 8 marks the 13th annual Faculty and Staff Convocation where several distinguished members of the university community are being honored.

The 3 p.m. ceremony at Memorial Chapel inaugurates the new academic year and presents an important opportunity to acknowledge significant faculty and staff contributions.

At this year's celebration, 1996-97 Distinguished Scholar-Teachers Madeleine Cottenet-Hage, Philip DeShong, David Lay and Phyllis Moser-Veillon will be recognized along with 35 emeriti faculty. In addition, three associ-



Robert Gluckstern



Jack Minker

For the first time, the President's Medal is being awarded to two faculty members, Robert Gluckstern and Jack Minker. The President's Medal typically recognizes an individual who has made extraordinary contributions to the social, intellectual and cultural life of the campus.

Robert Gluckstern
Professor of Physics

A man of extraordinary vision, Robert Gluckstern has been an esteemed educator, scholar and administrator at the uni-

versity for more than two decades. When he arrived here in 1975 as chancellor, he promptly initiated a campaign to raise the level of academic achievement at the undergraduate level. He introduced the Chancellor's Scholars Program to recruit the top high school students in Maryland to College Park. At the same time, he sought to strengthen the faculty by hiring outstanding minority and women professors. He helped to foster gender equity on campus by working closely with the Chancellor's Commission on Women's Affairs, correcting salary inequities associated with gender bias, and assuring that the university complied with NCAA Title IX requirements for equal funding of men's and women's athletic programs.

Gluckstern always made the time to

—continued on page 6

ate staff and two classified staff will be publicly commended.



Road Opening First Step in Maryland Center for the Performing Arts Construction Project

Officials from the university and Turner/MTI Joint Venture cut the ribbon Aug. 23 celebrating the completion of the new Lot 1 road on campus.

The road will allow for efficient traffic flow to and around the future Maryland Center for the Performing Arts. Turner/MTI Joint Venture is the construction manager for the \$107 million performing arts center, scheduled for ground breaking on Sept. 28.

Shown above, from left, are Charles Sturtz, vice president for administrative affairs; University Pres. William E. Kirwan; and Walter Kelly, Allison Pinzone and Benny Pasqueriello from Turner/MTI Joint Venture.

NetVision Shows Teachers Wiring's Worth

During NetWeekend, Sept. 27-29, thousands of volunteers across Maryland will help wire local elementary, middle and high schools for Internet access. (See *Outlook*, 9/17)

Pres. William E. Kirwan is encouraging colleges across campus to "adopt" schools. With some 640 schools in need of wiring and support, NetWeekend may be the largest school volunteer effort in Maryland's history.

But wiring is only the first step. Most teachers have little personal experience with the Internet and no educational models of how to use this resource in their classrooms. Without training and a vision of how telecommunications can be a teaching tool, teachers may ignore this opportunity and the wiring may go nowhere, educationally.

Concerned that this not be the case, a group of Maryland educators have formed "NetVision" to help teachers use the Internet in instruction. Created through the College of Education, NetVision is a collaborative effort of the Northeast Regional Technology Consortium, the Maryland State Teachers Association, the Baltimore Teachers Union, the Maryland State Department of Education, the Maryland Instructional Computer Coordinators Association, Maryland TechCorp, the Maryland Association of Boards of Education, the Maryland Virtual High School and local teachers and principals.

NetVision aims to provide both inspiration and step-by-step assistance for teachers. The goal is to make teachers aware of the potential of the Internet for enhancing student learning and give them some initial tools for using it in their classes. Teaching with the Internet, a booklet created by NetVision, has been sent to every school in Maryland. For those schools participating in NetWeekend, a more comprehensive kit of materials will be provided. The kit contains a videotape showing various classroom uses of the Internet, a pamphlet of vignettes of teachers' experiences, a "how-to" guide, a computer disk that opens sample sites to explore, suggestions for developing an acceptable use policy for using the Internet and information on where to go for further training.

Maryland's professional teachers associations will work with principals and teachers to consider the ways the Internet can serve the school's educational goals and plan for teacher training and support to meet these goals. In November, it is hoped that each school connected will have at least one classroom where parents can see the Internet being used in instruction.

NetVision hopes to expand into a collaborative of educators who will promote opportunities for teachers across Maryland in their use of the Internet, as the applications increase and teacher interest and expertise expands.

Language Expert A. Ronald Walton Dies at 53

A. Ronald Walton, professor of Chinese language and linguistics and expert in language pedagogy, policy and planning, died Sept. 5 while visiting his mother in Texas. Walton, who died of acute coronary thrombosis, was 53.

A memorial service for Walton takes place Sunday, Sept. 29 at 1:30 p.m. at the Memorial Chapel. A reception follows the service in the St. Mary's Hall (Language House) multi-purpose room.

Walton had been a member of the department of Asian and East European languages and cultures since 1983. He was also the deputy director of the National Foreign Language Center in Washington, D.C.

Walton's professional range was unusual. After graduating from the University of Texas in 1967 (general linguistics), he earned both his master's degree and a Ph.D. in general and Chinese linguistics from Cornell. He then began his academic career teaching Chinese language and linguistics with a research specialty in phonology and Chinese dialectology.

From 1972-75, Walton served as Cornell's deputy director and acting director of the intensive Chinese language program. Then, he taught Chinese at the State University of New York, the University of Pennsylvania and, in 1983, the University of Maryland.

In the early 1980s Walton's professional interests took a different turn. In quick succession he wrote a self-study guide to a widely used Japanese language text, then coauthored a three-volume text, *A Course in Business Chinese*. After that, he began working as a consultant and reviewer of language programs and curricula, not only in Chinese but other languages as well. He quickly made a name for himself as one of the best in the business.

At the time of his death, Walton had reviewed more language programs and advised more organizations on language-related issues than perhaps anyone in the world. He worked with, among other organizations, the U.S. Department of Education, the American Council on Education, the Japan Foundation, the Northeast Conference on Foreign Languages, the Rockefeller Foundation, the American Council on the

Teaching of Foreign Languages, the Council on International Educational Exchange and dozens of universities and secondary schools.

Walton served as adviser to the presidents of Yale University, Columbia University, Ohio State University and the Middlebury Language School, Indiana University. He also was the sole U.S. observer at the Council of Europe conference on upper-secondary language instruction.

In 1987 Walton helped found the National Foreign Language Center, serving as its deputy director until his death. It was in this capacity that Walton made his greatest contributions to national language policy and standards for foreign language education. Working with various organizations he developed national standards for French, German, Spanish, Chinese, Japanese and Korean.

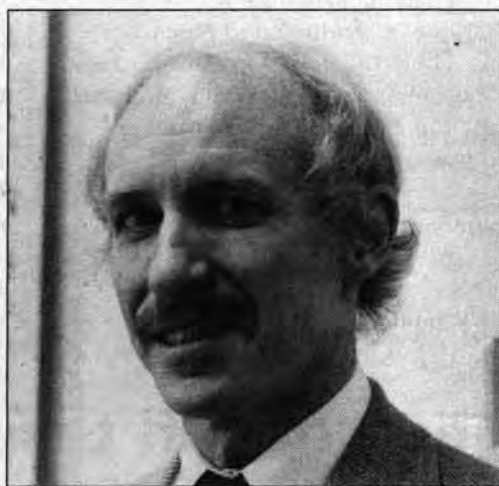
As co-director of the National Council of Organizations of Less Commonly Taught Languages, he was instrumental in establishing national teacher organizations for African, South Asian and Southeast Asian languages and Korean. He wrote two monographs, 10 articles and gave lectures on language assessment, language policy and language standards.

He was the principal investigator, or co-principal investigator for at least 15 major grants shaping a new vision for language in America. Yet Walton remained committed to his original interest, Chinese language education. He was under contract with Yale University to develop a new elementary Chinese textbook.

Walton also was a committed member of the University of Maryland faculty. He was instrumental in the establishment of the Language Center and served as its director from 1991-93. In the department of Asian and East European languages and cultures, where he taught half-time, he dedicated himself to shaping the language curriculum into forms to meet the needs of the 21st century and to developing master's degree programs for training language-teaching professionals who would understand and respond to those needs.

An announcement about funds to be established in his honor, will be made at the Sept. 29 memorial service.

—S. ROBERT RAMSEY



A. Ronald Walton

Correction

Last week's edition of *Outlook* contained an error in the cover article concerning the Class of 2000. The correct number of freshmen who came to the university from within the state of Maryland is 64 percent.

In addition, the article about the Office Welcome Challenge incorrectly spelled Joy Newheart's name.

UNIVERSITY OF MARYLAND AT COLLEGE PARK

Outlook

Outlook is the weekly faculty-staff newspaper serving the College Park campus community.

Vice President for Institutional Advancement
Reid Crawford

Director of University Relations
Roland King

Editor
Jennifer Hawes

Assistant Editor
Londa Scott

Layout, Design & Production
Ginger Swiston

Letters to the editor, story suggestions and campus information are welcome. Please submit all material at least two weeks before the Tuesday of publication. Send material to Editor, *Outlook*, 2101 Turner Building, through campus mail or to University of Maryland, College Park, MD 20742. Our telephone number is (301) 405-4629. Electronic mail address is outlook@umdacc.umd.edu. Fax number is (301) 314-9344.

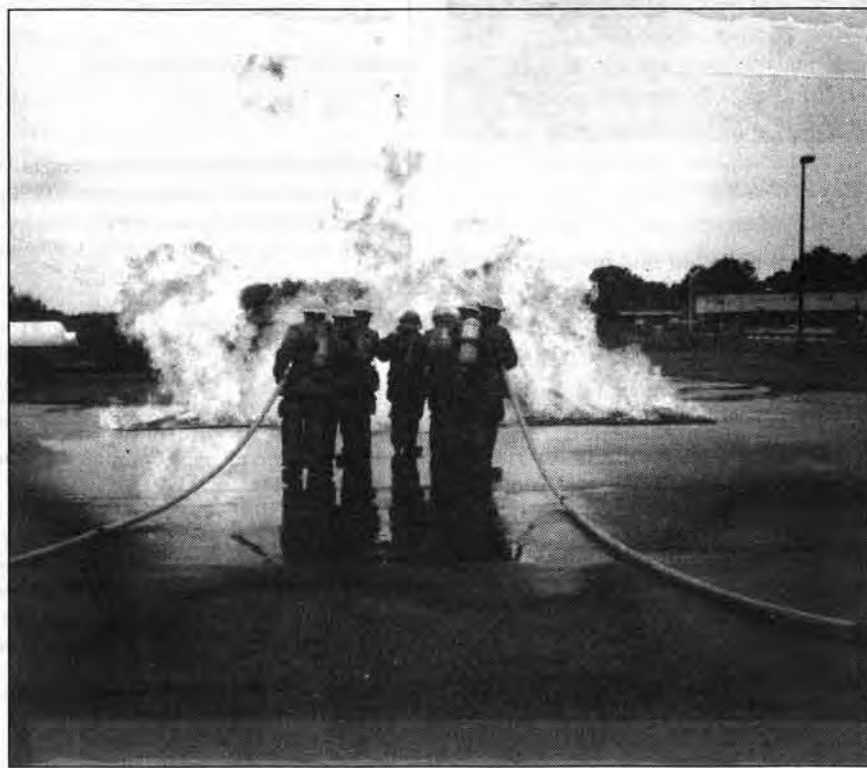


Fanning the Flames

Fire and Rescue Institute Tests FireTrainer A-3000



Robert Wright



Robert Wright

Various county fire departments from around the state visited the Maryland Fire and Rescue Institute last week to view a new piece of technology that aids in airplane fire training.

The FireTrainer A-3000 is a computerized, propane-fueled aircraft rescue and fire fighting training system. It gives firefighters hands-on experience in simulated emergencies where they face realistic flames, intense heat and obscured visibility.

The FireTrainer A-3000 was on loan at the institute for nearly a week, then returned back to its makers, Symtron Systems.

Last week, firefighters from the Howard County Fire Department tested the FireTrainer A-3000. The firefighters use their hoses to combat the airplane fire in the photo above; in the photo below they battle a "wall of fire."

Don't Miss the Last Total Eclipse of the Moon

University to Offer Telescope Viewing from Memorial Chapel Lawn

Fans of the moonwalk, moon-shoes and moon beams should get ready for a new moon experience this week.

All are invited to attend the viewing of the total eclipse of the moon on Sept. 26 from 8:30-11 p.m.

This is the last total eclipse of the moon that will be visible from the United States this century.

The main shadow of the earth begins crossing the face of the moon shortly after 9 p.m. Totality is reached shortly before 11 p.m. Other astronomical

objects, like Saturn, will be looked at — time and telescopes permitting.

Moon watchers can flock to the event, being held on the lawn in front of the Memorial Chapel, located in the south campus area of the university.

Representatives from the university's astronomy department will be on hand to assist with viewing and answer questions.

For more information, call 405-3001.

Shneiderman to Receive Joseph Rigo Award

Next month, the Association for Computing Machinery's Special Interest Group on Documentation will honor Ben Shneiderman with the Joseph Rigo Award.

Shneiderman is a professor in the computer science department. His is also the head of the Human-Computer Interaction Laboratory.

The award will be presented at the annual SIGDOC conference, Oct. 19-22 at the Research Triangle Park in North Carolina.

The Joseph Rigo Award, which honors an individual for his or her contribution to the area of on-line design and information, will be presented to Shneiderman for writing "Designing the User Interface." The book was one of

the first important publications that took the jargon and mystery out of the field of human-computer interaction. It became a success because of its readability and emphasis on practice, as well as research.

Shneiderman is widely known for his work on user interface design and direct manipulation interfaces. Shneiderman's designs, implementations and empirical approach have been published in more than 180 technical papers.

The Association for Computing Machinery strives in advancing the skills in information technology professionals and students throughout the world.

Debate Watch '96 Makes for Lively Discussion

Debate Watch is a non-partisan effort to increase voter participation in the presidential elections by encouraging informal discussions of the debate.

Many student organizations will be holding focus groups on Sept. 25 and Oct. 9, the dates of the first two presidential debates. Everyone is encouraged to attend these focus groups to watch the debates and discuss them. The various locations will be posted around campus.

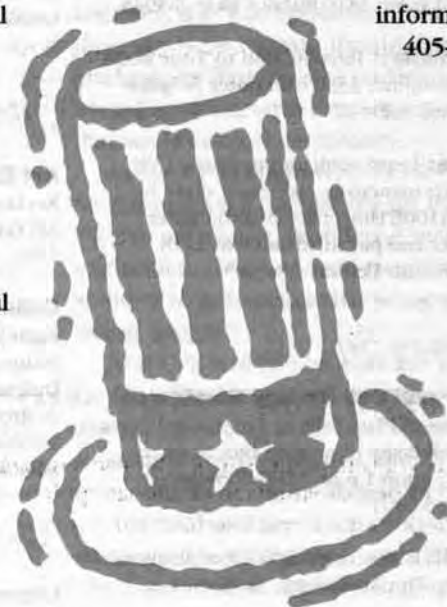
On Oct. 16, the last presidential debate, a campus wide event will be held to encourage people to watch the debate.

Faculty and staff are asked to encourage students to attend the events. Faculty participation is also needed.

Debate Watch is being co-sponsored by the Center for Political Leadership and Participation, College Park Scholars in

the Public Leadership Program, Department of Resident Life and the Pan-Hellenic Association.

For more information, call 405-5751.



Putting Communities in Control

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Leadership, Whitmire will spearhead the development of a massive information network to help communities across the country learn what techniques and strategies have worked in bringing about positive change. Using the latest Internet technology, a comprehensive resource database will catalog, all in one place, the latest information, training materials, case studies and model programs dealing with public issues and leadership.

"This center will become the definitive resource for anyone looking for information and guidance on community activism and working for the public good," says Whitmire. "We see our network linking organizations and individuals in grassroots efforts with policy makers, institutions and leadership scholars to create a forum where people can bring their ideas and find solutions to the problems they face."

Whitmire says the resource center will be a catalyst to spur cooperation, collaboration and coalition building among the thousands of people struggling to bring positive change to their communities. The center will work with several cities to develop model community action programs and also will tap the expertise of prominent public figures for short-term mentorship activities with communities.

Georgia Sorenson, director of the Center for Political Leadership and Participation, says the resource center was envisioned as a way to help citizens reconnect with the civic values the nation was founded on by becoming more actively involved in their communities. "Kathy Whitmire's commitment to civic participation and community empowerment will ensure that the National Resource Center becomes a thriving, dynamic entity that will help reinvigorate the democratic roots of our nation," says Sorenson.

In addition to her tenure as mayor of Houston and president of the U.S. Conference of Mayors, Whitmire also served two terms as Houston's controller. A CPA and public policy expert, she has served on the faculty of the University of Houston, Rice University and Kennedy School of Government at Harvard University. She is a member of the board of directors of Junior Achievement Inc., the leading organization in creating business/education partnerships for 2.5 million youth.

As an adviser to the Kellogg Foundation's National Fellowship Program, Whitmire has been involved in its efforts to develop future leaders. Kellogg has been a prominent supporter of programs related to civic participation, volunteerism and national service.

Calendar of Events

September 24-October 3

Tuesday, Sep. 24

Engineering Lecture: "Optimal and Suboptimal Feedback Control of a Rotating Rigid Body," Panagiotis Tsiotras, Mechanical and Aerospace Engineering, University of Virginia, 11 a.m., 2168 A.V. Williams. 5-6634.

Art Exhibit: Crosscurrents '96: Reclamations, noon-4 p.m., The Art Gallery, Art-Sociology. 5-2763.

Gallery Exhibit: Exhibition of eight large paintings based on images from a 1950s Civil Defense film of a house being destroyed by an atomic bomb, noon-4 p.m., The Art Gallery, Art-Sociology. 5-2763.

Victor Class: Introduction to Victor, 2-3:15 p.m., 3203 Hornbake. 5-9254.

DIALOG Class: Review the search process and learn the basic commands, 3:30-5:30 p.m., 3203 Hornbake. 5-9072

Physics Colloquia: "Microscopy Using Superconducting Devices," Frederick Wellstood, 4 p.m., 1410 Physics Bldg. 5-5945.

WAM Seminar: "Introduction to Your WAM Account," 6-9 p.m., 3330 Computer & Space Sciences Bldg. 5-2941.*

CPR Class: Learn adult and pediatric CPR and Heimlich maneuver, two-night class, 6-9:30 p.m., 3100E University Health Center. Must register and pay in advance in 2118 University Health Center. 4-8132.*

Wednesday, Sep. 25

Molecular and Cell Biology Seminar: "Mechanisms of Plant Salinity Tolerance," Hans Bohnert, University of Arizona biochemistry department, noon-1 p.m. 1208 Zoology-Psychology. 5-6991*

Art Exhibit: Crosscurrents '96: Reclamations, noon-8 p.m., The Art Gallery, Art-Sociology. 5-2763.

Gallery Exhibit: Exhibition of eight large paintings based on images from a 1950s Civil Defense film of a house being destroyed by an atomic bomb, noon-8 p.m., The Art Gallery, Art-Sociology. 5-2763.

Excel Workshop: "Intermediate Microsoft Excel Windows," 6-9 p.m. 3330 Computer & Space Sciences Bldg. 5-2941.*

HTML Class: "Introduction to HTML," 6-9 p.m. 4352 Computer & Space Sciences Bldg. 5-2941*

CPR Class: Learn adult and pediatric CPR and Heimlich maneuver, two-night class, 6-9:30 p.m., 3100E University Health Center. Must register and pay in advance in 2118 University Health Center. 4-8132.*

Art Talk: A panel discussion with the artists, 7-8 p.m., The Art Gallery, Art-Sociology. 5-2763.

Debate Viewing: Presidential Debate Watch '96, 7-9 p.m., National Archives in Washington D.C. 202-501-5000.

International Lecture: "Women's Movements in the Caribbean," Beverly Manley, former first lady of Jamaica, activist in the Jamaican women's movement, 7:30 p.m. Skinner Auditorium.

Thursday, Sep. 26

Art Exhibit: Crosscurrents '96: Reclamations, noon-8 p.m., The Art Gallery, Art-Sociology. 5-2763.

Gallery Exhibit: Exhibition of eight large paintings based on images from a 1950s Civil Defense film of a house being destroyed by an atomic bomb, noon-8 p.m., The Art Gallery, Art-Sociology. 5-2763.

Victor Class: Introduction to Victor, 1-2:15 p.m., M4100E McKeldin, 5-9254.

DIALOG Class: Review the search process and learn the basic commands, 2:30-4:30 p.m., M4100G McKeldin. 5-9072

Computer Seminar: "ImageMapping Seminar," 6:30-7 p.m., 3330 Computer & Space Sciences Bldg. 5-2941.*

Computer Seminar: "ImageMapping Seminar," 7:30-9 p.m., 3332 Computer & Space Sciences Bldg. 5-2941.*

CPR Class: Learn adult and pediatric CPR and Heimlich maneuver, two-night class, 6-9:30 p.m., 3100E University Health Center. Must register and pay in advance in 2118 University Health Center. 4-8132.*

Friday, Sep. 27

Africa and the Americas Lecture: "Against All Odds: Black Women Classicists in the 19th Century Colleges," Shelley Haley, Hamilton College, 4 p.m., 1400 Marie Mount.

Art Exhibit: Crosscurrents '96: Reclamations, noon-4 p.m., The Art Gallery, Art-Sociology. 5-2763.

Gallery Exhibit: Exhibition of eight large paintings based on images from a 1950s Civil Defense film of a house being destroyed by an atomic bomb, noon-4 p.m., The Art Gallery, Art-Sociology. 5-2763.

Saturday, Sep. 28

Literary Conference: F. Scott Fitzgerald Literary Conference, Rockville Centennial Committee, 9 a.m.-7:30 p.m., Montgomery College Theatre and Arts Building, \$30 fee, pre-registration preferred. 309-3304, tdd 309-3187 or <http://www.rockville.org>.*

Victor Class: Introduction to Victor, 11 a.m.-12:15 p.m., M4100E McKeldin, 5-9254.

DIALOG Class: Review the search process and learn the basic commands, 12:30-2:30 p.m., M4100G McKeldin. 5-9072.

Art Exhibit: Crosscurrents '96: Reclamations, 1-5 p.m., The Art Gallery, Art-Sociology. 5-2763.

Gallery Exhibit: Exhibition of eight large paintings based on images from a 1950s Civil Defense film of a house being destroyed by an atomic bomb, 1-5 p.m., The Art Gallery, Art-Sociology. 5-2763.

Dance Class: Creative Dance Lab, 10-week class sessions, 3:30-5 p.m., registration or register by mail, Dance Bldg. 5-7039.

Sunday, Sep. 29

'Net Training: "Internet Technologies," 1-4 p.m. 3330 Computer & Space Sciences Bldg. 5-2941.*

Art Exhibit: Crosscurrents '96: Reclamations, 1-5 p.m., The Art Gallery, Art-Sociology. 5-2763.

Gallery Exhibit: Exhibition of eight large paintings based on images from a 1950s Civil Defense film of a house being destroyed by an atomic bomb, 1-5 p.m., The Art Gallery, Art-Sociology. 5-2763.

Monday, Sep. 30

Art Exhibit: Crosscurrents '96: Reclamations, noon-4 p.m., The Art Gallery, Art-Sociology. 5-2763.

Gallery Exhibit: Exhibition of eight large paintings based on images from a 1950s Civil Defense film of a house being destroyed by an atomic bomb, noon-4 p.m., The Art Gallery, Art-Sociology. 5-2763.

Victor Class: Introduction to Victor, 1-2:15 p.m., M4100E McKeldin, 5-9254.



Poised for Performance

The golden shovels are polished and prepped for the Maryland Center for the Performing Arts' official groundbreaking ceremony on Saturday, Sept. 28. Pres. William E. Kirwan will be joined at 10 a.m. that day by Gov. Parris Glendening, a host of Maryland legislative dignitaries and a rich blend of arts supporters, friends and university faculty, staff and students all eager to share in the historic occasion. Turning the earth signifies the start of the long-awaited facility's construction.

DIALOG Class: Review the search process and learn the basic commands, 2:30-4:30 p.m., M4100G McKeldin. 5-9072.

Tech Lecture: "New Directions for Science and Technology Policy," Fred Weingarten, Govt. Affairs for the Computing Research Association, 4 p.m. 1112 A.V. Williams. 5-2661

WAM Lessons: "Introduction to Your WAM Account," 6-9 p.m. 3332 Computer & Space Sciences Bldg. 5-2941.*

WordPerfect Workshop: "Introduction to WordPerfect Windows," 6-9 p.m., 3330 Computer & Space Sciences Bldg. 5-2941.*

Tuesday, Oct. 1

Latino Arts Lecture: Slide show and presentation on contemporary Latino artists in the United States by Andrew Connors, associate curator at the National Museum of American Art, noon-1 p.m., 2203 Art/Sociology. 4-8225.

Art Exhibit: Crosscurrents '96: Reclamations, noon-4 p.m., The Art Gallery, Art-Sociology. 5-2763.

Gallery Exhibit: Exhibition of eight large paintings based on images from a 1950s Civil Defense film of a house being destroyed by an atomic bomb, noon-4 p.m., The Art Gallery, Art-Sociology. 5-2763.

Physics Lecture: "Strange Quarks in the Proton," Elizabeth Beise, assistant professor of physics, 4 p.m., 1410 Physics Bldg. 5-5945.

Mac Seminar: "Introduction to Macintosh," 6-9 p.m. 3332 Computer & Space Sciences Bldg. 5-2941.*

Wednesday, Oct. 2

Art Exhibit: Crosscurrents '96: Reclamations, noon-8 p.m., The Art Gallery, Art-Sociology. 5-2763.

Gallery Exhibit: Exhibition of eight large paintings based on images from a 1950s Civil Defense film of a house being destroyed by an atomic bomb, noon-8 p.m., The Art Gallery, Art-Sociology. 5-2763.

Victor Class: Introduction to Victor, 4:30-5:45 p.m., M4100E McKeldin, 5-9254.

DIALOG Class: Review the search process and learn the basic commands, 6-8 p.m., M4100G McKeldin. 5-9072.

UNIX Training: "Introduction to Unix," 6-9 p.m. 3332 Computer & Space Sciences Bldg. 5-2941.*

Architecture Lecture: James Timberlake, Keyes Condon and Florence, Architects., 7 p.m., School of Architecture Auditorium. 5-6284.

Thursday, Oct. 3

Art Exhibit: Crosscurrents '96: Reclamations, noon-4 p.m., The Art Gallery, Art-Sociology. 5-2763.

Gallery Exhibit: Exhibition of eight large paintings based on images from a 1950s Civil Defense film of a house being destroyed by an atomic bomb, noon-4 p.m., The Art Gallery, Art-Sociology. 5-2763.

Windows Training: "Introduction to Windows 3.1," 6-9 p.m., 3330 Computer & Space Sciences Bldg. 5-2941.*

HTML Workshop: "Introduction to HTML," 6-9 p.m. 3332 Computer & Space Sciences Bldg. 5-2941.*

Election Year 1996 Lecture: Michael Dukakis, former Governor of Massachusetts and the 1988 Democratic Party nominee for president, will give an insider's perspective of presidential campaigns and debates in his talk, "A Candidate's Perspective of the Debates: 1988 and 1996," 7 p.m., National Archives, D.C. (202) 501-5000.

Africa and the Americas Lecture: "The New York African Burial Ground Project: Activist Scholarship on African-American Origins," Michael Blakey, Sociology and Anthropology Department, Howard University, 7:30 p.m., 2309 Art/Sociology.

Calendar Guide

Calendar phone numbers listed as 4-xxxx or 5-xxxx stand for the prefix 314- or 405- respectively. Events are free and open to the public unless noted by an asterisk (*)

In the absence of a calendar editor, all calendar information for Outlook is downloaded directly from inforM's master calendar, located on the Internet. The editors regret that we are unable to accept calendar items at the Outlook office. However, submissions to inforM can be made by e-mail to: calendar@umail.umd.edu or by mailing the information to the inforM office at 2107 Stamp Student Union. To reach the inforM calendar editors by phone, call 405-0825.

Please note that the inforM calendar editors do not work for Outlook. They do, however, graciously welcome items for submission and input the information, ensuring a comprehensive calendar for both inforM and Outlook.

Listings highlighted in color have been designated as Diversity Year events by the Diversity Initiative Committee.

Nancy Shapiro Embraces Life and Learning

For Nancy Shapiro, work—and life—is all about possibilities. Not only are they endless, but exciting and energizing as well. As executive director of the College Park Scholars program, Shapiro gets to ponder the possibilities on a nearly daily basis.

College Park Scholars is the university's innovative living-learning program for academically talented first- and second-year students. Its eight thematically linked programs include Advocates for Children, American Cultures, College Park Artists, Environmental Studies, International Studies, Life Sciences, Public Leadership and Science, Technology and Society.

Shapiro meets with the CPS faculty weekly and brainstorming sessions are often part of the agenda. Their appeal, of course, is that they lead to: possibilities.

Sharing the story of one such session and the ideas it generated, Shapiro fairly beams with delight. At issue: how to tie the first year book, "Einstein's Dreams," and its time theme into all eight of the CPS programs.

Quickly, the ideas tumbled out. Shapiro found herself thinking about daylight-saving time as a connection. "There were all these . . . possibilities," she says. "What I do is put together all these people's great ideas and look at it broadly."

Shapiro is a firm believer in the whole being greater than the sum of its parts. "We're at our best when we're sharing ideas," says Shapiro. "If I can get that going, that's what I like to do."

It's also something she'd like to see happen more across campus. "We need to think broadly about liberal education and get the students and faculty excited about ideas."

To instill that enthusiasm in students, Shapiro is always looking at ways to better the learning experience. "Students learn by doing, by being engaged," says Shapiro, and internships are prime sources for engagement.

But internships, says Shapiro, are predominantly available at the junior and senior level. Little opportunity exists for sophomore-level experiential learning.

"We realized sophomores aren't ready for true internships," says Shapiro, "but they are ready to learn how what they learn affects the outside world." With that, Shapiro set out to obtain a three-year, \$211,000 FIPSE grant for CPS's "Discovery Projects." These projects enable sophomores to conduct research in their fields at off-site locations.

That may be something as basic as traveling to the Smithsonian to research an item's invention. But in doing that research, says Shapiro, the student must make contacts and ask questions, things the students might not otherwise feel empowered to do.

"What they're learning," says Shapiro, "is that learning is lifelong. They have as much right to ask questions as anybody."

Shapiro's concern for students doesn't stop with the College Park Scholars or at her Cumberland Hall office door. Long a proponent of introducing more writing into various curricula, Shapiro is currently conducting faculty training for the World Courses. The faculty are learning how, even in subjects as unlikely as math and science, writing can be effectively woven into the curriculum. "With writing," says Shapiro, "students become better writers, leaders and critics."

Shapiro is a 12-year veteran of the University of Maryland, having worked here since earning her Ph.D. from the College of Education in 1984. Her undergraduate degree in history is from Brandeis University and her master's degree in English education was obtained from the University of Delaware.

Fresh out of college, she taught high school English in both Chicago and Delaware. Her C.V. even boasts a stint as education consultant to President Jimmy Carter's Select Commission on Immigration and Refugee Policy.

While pursuing her Ph.D., Shapiro was an instructor with the English department and she continues to teach there today. Shapiro was assistant direc-



Nancy Shapiro

tor of the Professional Writing Program and acting director of the Freshman Writing Program. She coordinated the First Year Focus Cluster Program (1993-94) screening, selecting and training TA's to lead seminar sections. During the 1992-93 academic year, Shapiro was a consultant on Writing across the Curriculum and led workshops on writing to learn.

Shapiro says she hopes to see College Park Scholars become a model both across campus and for other universities as well. "What I'd like to do is take the best parts of CPS and implement them across campus," she says.

Some universities, such as Penn State and Pittsburgh have already consulted with Shapiro. As word of the FIPSE grant spreads, she anticipates even more inquiries.

The universities of Michigan and Washington have residential learning programs. The College Park Scholars model, however, with its thematic programs and academic requirements, is unique, says Shapiro. Currently, Shapiro is in discussion with a publisher about possibly writing a book on the CPS program.

When the College Park Scholars pro-

gram was introduced two years ago, Shapiro was appointed to a two-year term as executive director. This past summer, she was appointed permanent director. Next month, the program will graduate its first class of participants, awarding them with citations at a Parents Weekend ceremony.

As the CPS program moves forward, Shapiro keeps a careful eye on things. "We're on a huge, wonderful wave of excitement, but we need to get some stability to get secure that what we're doing works."

And CPS and its students are never far from her heart. Because Shapiro is always brimming with new ideas and looking for opportunities, the CPS program, she says, "does invade my life."

"My husband says I see everything connected to everything," says Shapiro. She's even found herself sizing up dinner party guests as potential speakers for various College Park Scholars colloquia.

Happily, this "invasion" is one Shapiro welcomes. "This is the perfect place for me to be right now," says Shapiro, who's devoted to educating students who will not only earn degrees but become "good citizens."

Time is of the Essence for First Year Students and Einstein's Dreams

While society runs around hooked on time, dependent on alarm clocks and DayRunners, the Office for Undergraduate Studies wants everyone to take a few moments and read this year's first-year book, Einstein's Dreams.

Written by Alan Lightman, Einstein's Dreams opens the morning a young Swiss patent clerk prepares to send his new theory of time to a scientific journal, says Marianne Eismann, assistant to the dean for Undergraduate Studies. The patent clerk is actually Albert Einstein who has a series of dreams in which time takes different forms.

"Each of the little episodes in the book is about a different version of time," Eismann says.

Einstein's Dreams was chosen from more than 240 book suggestions submitted last winter by university faculty, staff and students. "We were trying to get a book that was going to grab the interest of students who have lots of different interest," Eismann says.

The First Year Book, sponsored by the Dean's Office for Undergraduate Studies and the Student Government

Association, is part of the First Year Focus program. Its goal is to bring together first year students who may not have common interests.

"You could have a student in journalism and a student in agriculture and a student in computer science and they might find it a little bit hard to get a discussion going," says Eismann. "But if they all read the first-year book, they could all talk about it."

Einstein's Dreams combines various aspects of history, science and literature. The book is optional reading for first-year students and many professors try to work the book into their classes.

However, Einstein's Dreams won't be confined to classroom lectures. Throughout the year there will be several activities in conjunction with the reading of the book.

Upcoming events include a lecture series titled "College Park Reads Einstein's Dreams." The first forum is Oct. 17 and features mathematics professor Danny Gulick. Other staff who will be conducting forums include Allen Stairs of the philosophy department,

Joyce Kornblat of the English department, as well as physics graduate student Greg Stevens.

Lightman, who's a professor at MIT, recently agreed to pay a visit to the university during the spring semester, Eismann says. He might have been influenced, she says, by a copy of a poster created by University Publications' Jessica Koman and artist Dence Barr, that the Office for Undergraduate Studies sent him.

Other events include a film series at the Hoff Theater starting with the film "Back to the Future" on Oct. 21 and a production of the Broadway play Arcadia on Nov. 25 and 26.

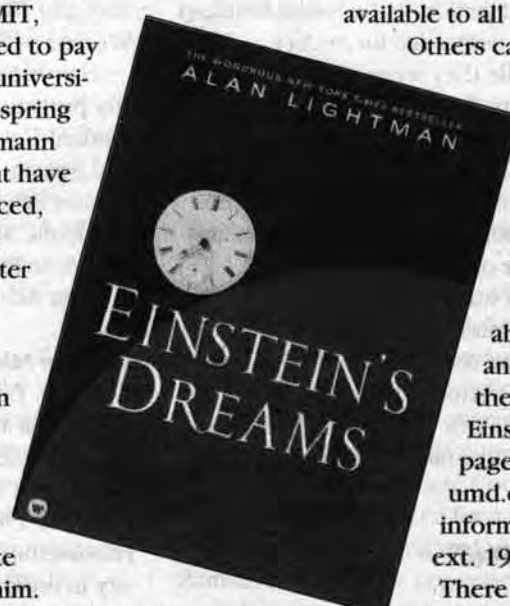
"This project seems to have caught people's attention off campus as well as on," says Eismann.

Free copies of Einstein's Dreams are available to all new first-year students.

Others can buy discounted copies of the paperback edition at the University Book Center. There are also copies of the book available in the Hornbake Library Reserve Room.

For more information about Einstein's Dreams and the events surrounding the first-year book, visit the Einstein's Dreams home page at <http://www.inform.umd.edu/FirstBook/> or call the information line at 314-INFO, ext. 199.

There also is an online discussion of the book at: listserv@umdd.umd.edu with the message "subscribe fyfbook Your Name."



Dual Medalists Highlight 13th Faculty and Staff Convocation

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interact with students. He created a Chancellor's Student Advisory Committee to address the various concerns of the student body and to educate students about the university. He arranged bi-weekly "evening with the Chancellor" meetings with small groups of students in order to better understand the student experience.

Gluckstern also earned the respect of his peers through his research accomplishments. A graduate of MIT, who also taught at Yale and the University of Massachusetts/Amherst, he is internationally recognized for his work with particle accelerators. He has received grants for his work from the National Science Foundation and the Department of Energy, and has served as a consultant for numerous institutions.

After stepping down from the position of chancellor, Gluckstern continued to actively contribute to the university. He has performed numerous services for the department of physics, and has served as a member of the Athletic Council and the advisory board of the Center for Renaissance and Baroque Studies. He also was a member of the University of Maryland Chorus, and helped to found and establish the Maryland Handel Festival in 1981.

Jack Minker

Professor of Computer Science

A pioneer in the field of computer science and a tireless advocate of human rights for scientists, Jack Minker has been a valued member of the university community for nearly 30 years. He is largely responsible for the growth of the university's department of computer science into a nationally acclaimed graduate program.

An internationally recognized authority in the areas of artificial intelligence, deductive databases and logic programming, Minker has authored more than 150 refereed publications and edited four books. A faculty member since 1967, he was the first permanent chair of the department of computer science, and served in that capacity from 1974 to 1979. Under his stewardship, the department achieved an international reputation for scholarly excellence.

Minker is also known internationally for his efforts on behalf of politically oppressed scientists. He has served as vice-chair of the Committee of Concerned Scientists since 1973, and was vice-chair of the Committee on Scientific Freedom and Human Rights of the Association for Computing Machinery from 1977 to 1990. He was instrumental in the struggle for the release of scientists Anatoly Shcharansky and Aleksandr Lerner from the Soviet Union, and led a delegation to the Soviet Embassy in order to obtain medical assistance for Andrei Sakharov and his wife while they were in exile in Gorky. For his humanitarian efforts, he received the Association for Computing Machinery's Outstanding Contribution Award in 1985.

Minker has served as chair of the Computer Science Advisory Board to the National Science Foundation and the national program chair of the Association for Computer Machinery, and was a member of the NASA Study Group for Machine Intelligence and Robotics.

An acclaimed teacher, he receives praise from both his undergraduate and graduate students, and has endowed, in memory of his late wife, the Jack and Rita G. Minker Fellowship in Computer Science at the University of Maryland.

Outstanding Associate Staff

Gloria Bouis

Program Director, Office of Human Relations

A co-director of the Diversity Initiative since 1986, Gloria Bouis has worked tirelessly in her efforts to promote diversity, equity and community at the university. Under her supervision, the Diversity Initiative has grown

from a series of multicultural days on campus to a fully institutionalized program which has received national recognition and support from the Ford Foundation and the American Council of Colleges and Universities. She has overseen the development of the highly praised Diversity Database, an Internet resource which has more than 60,000 users each month. She has been responsible for securing numerous grants for the university for the support of the Diversity Initiative, as well as making sure that matching funds were available for diversity programming involving existing campus units and organizations. Bouis also manages the Diversity News Bureau.

Bouis has been a member of many campus committees, including the President's Commissions on Women's Affairs and Ethnic and Minority Affairs, the Woman of Color Committee, the board of directors of United Campus Ministry and the Stamp Student Union

Arundel Honors Hall, and the implementation of the College Park Scholars Program in Cumberland and Centreville Halls.

Mielke's contributions extend well beyond her work in Resident Life. She received her doctorate in student personnel administration from the university in 1983, and is an affiliate faculty member of the counseling and personnel services department of the College of Education. She has served as an academic adviser and course instructor for the college, as well as serving as a member of the admissions committee. She has also served on the President's Commission on Women's Affairs, the Francis Scott Key Scholarship committee and the Campus Enrollment Management committee. She also chaired the 1992 Student Affairs Conference committee.

Mielke is a member of the national executive board of the Association of College and University Housing Officers-International (ACUHO-I), and will serve as its president for 1996-97.

Barbara Riggs

Assoc. Director, Records and Registration

Perhaps no one individual has done more to improve the registration and record keeping functions of the university than Barbara Riggs. A staff member of the Office of Records and Registration since 1970, she has worked to computerize registration and record keeping in order to better serve the needs of administration, faculty and students. She led the team that developed the first Student Information System, and has overseen the many enhancements of that system. She also developed the records system which allows students to receive transcripts and verify data on-line or on a walk-in basis. She implemented the UMSTARS system, which gives students direct access to their records, and the UMEG system, which allows faculty to check class rosters and submit student grades electronically. Working with the Office of Undergraduate Admissions, she helped establish the Transfer Credit Center to address the needs of transfer students in acquiring course equivalences for classes from approximately 1,400 other colleges and universities.

Riggs has also developed systems which assist in certifying student athletes and assure the university's compliance with NCAA regulations. She is the chair of the Athletic Eligibility and Certification committee, and has been chosen as an NCAA consultant to other universities.

Riggs' involvement with the university is not limited to her professional responsibilities. A graduate of the university, she put herself and her three children through college while working here. She is on the board of directors of the Prince George's Alumni Club, and serves as vice president of the house corporation of Kappa Alpha Theta sorority, as well as on the sorority's board of directors and advisory board. She is also active in the Minority Students Mentoring program and the College of Letters and Sciences' Advise-5 Program.

Outstanding Classified Staff

Randi Dutch

General Manager, Rossborough Inn Faculty Club

Since 1985, when she became general manager of the Rossborough Inn, Randi Dutch has provided hospitality for thousands of visitors and members of the university community. A certified food management professional, the National Restaurant Association's highest credential, she joined the university after serving as assistant director of the Restaurant Associates of the Kennedy Center for six years.

Since arriving at Maryland, Dutch has had a great impact on increasing business activity and improving the overall quality of dining services. She is known for

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1996 Professors Emeriti

- Michael Agar, Professor Emeritus, Department of Anthropology
- Kathleen Amershek, Associate Professor Emerita, Department of Curriculum and Instruction
- Nancy Anderson, Professor Emerita, Department of Psychology
- Ivo Babuska, Distinguished University Professor Emeritus, Department of Mathematics and the Institute for Physical Science and Technology
- Earl Brown, Professor Emeritus, Department of Agricultural and Resource Economics
- Frank Burke, Professor Emeritus, College of Library and Information Services
- Rachel Dardis, Professor Emerita, Department of Economics
- Emory Evans, Professor Emeritus, Department of History
- Billie H. Frazier, Associate Professor Emerita, Cooperative Extension Service
- Bruce Fretz, Professor Emeritus, Department of Psychology
- Ramon Henkel, Associate Professor Emeritus, Department of Sociology
- James Henkelman, Associate Professor Emeritus, Department of Curriculum and Instruction
- James Huheey, Professor Emeritus, Department of Chemistry and Biochemistry
- Joan Hult, Professor Emerita, Department of Kinesiology
- Everett Jones, Assoc. Professor Emeritus, Department of Aerospace Engineering
- Laveen Kanal, Professor Emeritus, Department of Computer Science
- John Loss, Professor Emeritus, School of Architecture

- Edward Mallinson, Professor Emeritus, Department of Veterinary Medicine
- Warren Marquardt, Professor Emeritus, Department of Veterinary Medicine
- Eugene McLoone, Professor Emeritus, Department of Education Policy, Planning and Administration
- Paul Meyer, Associate Professor Emeritus, Department of Economics
- Merl Miller, Associate Professor Emeritus, Cooperative Extension Service
- Sashi Mohanty, Professor Emeritus, Department of Veterinary Medicine
- Frank Munno, Professor Emeritus, Department of Materials and Nuclear Engineering
- Jessie Roderick, Professor Emerita, Department of Curriculum and Instruction
- Robert Sanford, Professor Emeritus, Department of Mechanical Engineering
- Nancy Schlossberg, Professor Emerita, Department of Counseling and Personnel Services
- Howard Serwer, Professor Emeritus, School of Music
- Betty Smith, Professor Emerita, Department of Materials and Nuclear Engineering
- Peter Stifel, Associate Professor Emeritus, Department of Geology
- Leonard Taylor, Professor Emeritus, Department of Electrical Engineering
- Louise McClelland Urban, Professor Emerita, School of Music
- Paul Wasserman, Professor Emeritus, College of Library and Information Services
- Jackson Yang, Professor Emeritus, Department of Mechanical Engineering
- Eleanor Young, Associate Professor Emerita, Cooperative Extension Service

Program Committee. She has worked to increase faculty and classified staff involvement in diversity programs, and was a founder and co-chair of the Asian Faculty, Staff and Graduate Student Association. She received the Woman of Color Award in 1995.

Her dedication to the improvement of student diversity programs is shown through her work with the Asian Student Union, for which she was a faculty co-founder, and her support of the Working for an Asian American Studies Program group, which received \$40,000 from Academic Affairs to begin teaching courses in Asian American Studies. In 1993 she received the Outstanding Student Adviser award.

Patricia Mielke

Director, Department of Resident Life

Patricia Mielke's work has allowed her to have a positive influence on the lives of every student on campus. A member of the Resident Life staff since 1976 and director since 1987, she has developed effective working relationships with individuals in every area of the university in order to best meet the needs of student residents.

She has introduced a number of initiatives, including the Family Weekend and New Student Convocation programs and the ongoing success of the Language House and International House. She also has contributed to the development of "living/learning" communities at the university through her continued support of the Anne

Kirwan Offers Thoughts on Current State of the Campus

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awareness of several external factors."

According to Kirwan, the preparation of the university's budget is underway. "Gov. (Parris) Glendening has honored his commitment to provide higher education with a 3 percent increment in general funds," he said. "All other agencies face either a flat or reduced budget."

Kirwan also mentioned the Board of Regents' approval of a 7.2 percent increase in tuition revenue for College Park, funds which will be used to support a number of university initiatives, including: 1.25 percent increase in faculty salaries plus a \$1 million fund for faculty retention and recruitment, \$1.6 million to support salary adjustments in the new pay plan, \$1.4 million for enhancement of undergraduate education, \$500,000 for enhancement of life science programs, \$500,000 for enhancement of performing arts programs, and \$1 million for information technology upgrades.

Citing faculty salary enhancement as the university's number one priority, Kirwan announced that the regents are also making a special request to the governor to provide an increment of \$5 million to raise faculty salaries at College Park to the 85th percentile among Carnegie Class I Research Universities. Currently the university is at the 73rd percentile for full professors, 57th for associate professors and 77th for assistant professors. This request is in addition to the items included in the Regents' FY 1998 budget submission.

During his speech, Kirwan commented on the Board of Regents' decision regarding benefits to domestic partners. He said, "I want to make a special comment on the Regents' decision regarding benefits to domestic partners. As you know, the College Park Senate in 1994 overwhelmingly passed a proposal to extend benefits to domestic partners. I indicated my full support for the Senate's proposal but was asked not to take any action until the Regents had reviewed the matter and developed a systemwide policy. After considerable delay the Regents appointed a committee, on which I served, to make recommendations. The committee basically endorsed our Senate's proposal. Regrettably, at the July meeting the Regents rejected its committee's recom-

mendation. Moreover, the Regents have interpreted their actions as meaning that individual campuses do not have the option of extending local benefits to domestic partners. I consider this to be a most unfortunate outcome, one that has caused considerable pain to members of our community and that is incompatible with values that many on this campus embrace. I believe that we must reopen this matter at some appropriate time. The questions are: when and how? I will be discussing this matter with the Senate Executive Committee and with other members of our community. But there is one thing that does not require us to wait. Because diversity is a hallmark of our university, I hope that we, as a community, will be sensitive to the disappointment, the hurt and the frustration our gay and lesbian colleagues are experiencing. I also hope that we will remind ourselves again and again of the many contributions our gay and lesbian colleagues make to the health and welfare of this institution. Their contributions have been many and significant, and they have been made at every level of the University."

Other Board of Regents issues mentioned during his state of the campus address included the proposal that the University of Maryland System name be changed to "The Maryland System of Universities."

As a blueprint for the coming year, Kirwan mapped out five major campus issues during his state of the campus address:

- Early Retirement Legislation — A UMS task force, which Kirwan chairs, will propose early retirement incentive programs for System faculty and staff. The staff plan will be modeled on a plan passed by the General Assembly last year for non-System state employees. To be eligible for the plan, an employee must be at least 50 years old and have worked for the state 25 or more years. Eligibility for faculty also requires 25 or more years of service but is restricted to those who are at least 60 years old. Both plans provide one month of additional retirement credit for each year an employee has worked at the university.
- Pay Plan, Performance Review and Development Process — Kirwan said funds had been requested to support step increases for university staff. He emphasized the importance of supervisors using the PRD process effectively

so that meritorious performance by staff can be appropriately rewarded.

- Morale of Faculty and Staff — "I am deeply concerned about the erosion in faculty and staff morale," Kirwan said.

In his speech, he cited some contributing factors at College Park, including the 40-hour work week and low salary increments in recent years. To begin addressing morale issues, Kirwan said a high level committee will be appointed to explore systematically the root causes. "Until we identify what the major issues are, we can't as an institution begin to put them to rest," he said.

- Capital Campaign — "This year the university will take the steps necessary to launch a capital campaign on the order of \$350 million," Kirwan said. "To be successful, the capital campaign will require a community effort," he emphasized.

"The capital campaign is not just the responsibility of the Office of Institutional Advancement. We will all have to do our share — faculty, staff and administrators. A successful campaign will make a tremendous difference in our university," he said.

- Implementation of the Strategic Plan — "I am very enthusiastic about the plan," he said. "We have a document that has been embraced by the Senate, the Board of Visitors, and indeed, the entire university community. It sets a clear direction for us to follow in our march toward distinction as a university."

Steps in the Strategic Plan include a review of all graduate programs, which is now underway under the leadership of Mahlon Straszheim, chair of the Department of Economics. It also calls for a new budget process, tied to the initiatives in the strategic plan. Kirwan recently launched the budget process through a letter to the vice presidents. In the letter, he called for a one percent reallocation of division budgets in support of the plan. He also created a \$2 million revolving fund that will be allocated as seed funds to support units that have innovative initiatives tied to objectives in the strategic plan.

As a special priority, Kirwan has asked units to consider initiatives that will help to elevate retention and graduation rates. "As impressive as our recruiting efforts have been at the university, we still do not have retention or graduation rates that reflect the quality of our students and programs," he observed.

Kirwan said he also plans to appoint a committee to work with him in monitoring the implementation of the strategic plan.

As the University of Maryland at College Park continues to move forward, Kirwan said there are plenty of reasons for the entire community to take pride in the university.

"Clearly, we've made a lot of progress. We must now demonstrate that we have the collective will to move further and become one of the nation's very best public research universities, the best on the East Coast," he said.

In conclusion, Kirwan said, "We're on the verge of a major breakthrough in the quality — and the perception of the quality — of our undergraduate program. The academic profile of our entering students is now roughly comparable to that at UNC and most other leading public universities. We must remember that in coming here, these students had very attractive alternatives. In many instances, they came here instead of Ivy League schools or other leading institutions. These students will expect demanding courses. We must deliver. They will expect high quality services. We must deliver. We must not let this opportunity pass. Collectively, we must insure that these students have an experience—educationally and developmentally—on a par with that offered at the nation's best universities, because that's who our competition is. This will require all of us to rethink how we interact with and serve our students, all of our students."

"We also have an opportunity to become a national research university of the top rank. In selected areas we already have risen to the highest plateau. Now we must broaden our base of academic excellence. This will not be easy to do but guided by the results of the graduate program review and the strategic plan, it can be done."

"The point is that great things are within our grasp if we have the collective will to stretch. I think we do have the will and that's why I look forward to this year with such great anticipation. I hope you share this enthusiasm."

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creating special seasonal menus and special events such as crab feasts and craft fairs, and works closely with the Historic Inns of America Association. Her catered events have won awards from the National Association of College and University Food Services.

She created the Annual Bridal Showcase, which helps inform brides and their families about the campus and surrounding businesses. She also held regularly scheduled wedding workshops and developed a wedding planning guide for engaged couples at the university. An advocate for the disabled, she has served on the President's Commission on Disability Issues, and volunteers her time with the Special Olympics.

Outside of the university, she has been co-director of the Caring Project, which helps to foster academic and personal growth for at-risk youth. She has worked to improve the safety of her community and has received a

Governor's Award for Crime Prevention and an Appreciation Award from the Fraternal Order of Police, UMCP Lodge No. 23. A graduate of the university, she received the Outstanding Freshman Honor Award in 1987.

Elfrieda "Ellie" Ramsay

Office Supervisor, Graduate Fellowship Office

Elfrieda "Ellie" Ramsay has helped to facilitate the education of the university's finest graduate students for the past 10 years. She is almost solely responsible for the distribution of information about graduate fellowships and the timely processing of applications. She manages the annual competition for the university's African American Postdoctoral Fellowships, and she also maintains the financial aid and other records of the various fellowship and financial support programs run by the office. Her work requires her to stay on top of the ever-changing tax laws and federal regulations regarding financial support of graduate students. Ramsay cares for

students so much that she has been known to loan money out of her own pocket to students in dire financial situations.

Ramsay is known for her skillful ability in handling department inquiries about funding and resources for their students. She has prepared various publications regarding funding for the Fellowship Office and has provided valuable administrative support to the Graduate Council and several of its committees. She manages the elections for the Graduate Council, and was herself part of the search committee for a new provost in 1992.

An extremely caring and well-liked individual, Ramsay is known for her courteous and upbeat attitude, as well as her dedication to her work. She has been known to use snow days and Saturdays to catch up on the large amounts of paperwork vital to the successful operation of her department.

For Your Interest

Hispanic Heritage Month

In celebration of National Hispanic Heritage Month, Sept. 16-Oct. 15, the University Book Center is offering 20 percent off all Hispanic-related titles. Textbooks are not included.

Fall Diversity Focus

As fall approaches, so does the Fall Diversity Focus in November.

Being held Nov. 4-19, the diversity focus is being sponsored by the Diversity Initiative Steering Committee. These focus periods have been well received and beneficial to all parts of the campus community.

Diversity is broadly defined by the Initiative to include race, age, gender, class, ethnicity, disability, sexual orientation, religion, marital status, national origin or political affiliation. A calendar, that will be mailed to more than 2,000 campus members, is currently being created to list the activities for the Fall Focus.

If your department, unit or organization has planned any programs, lectures or other activities that address one or more aspects of the above definition of diversity and are scheduled between Nov. 4-15, Diversity Focus coordinators would like to know so it can be included in the calendar.

Please send the title and type of event; a one sentence description; the date time, room and building; contact person and telephone number through e-mail or campus mail by Sept. 27 to Andrea Goodwin, 0200 Calvert Hall, agoodwin@umdacc.umd.edu.

Due to space limitations, we cannot guarantee inclusion of all events in the calendar.

Orchestra Sounds

The University of Maryland Symphony Orchestra opens their groundbreaking season Oct. 4 at 8 p.m. with a concert at the University College Inn and Conference Center auditorium.

The program features faculty members from the School of Music performing on a variety of instruments. Two works of Beethoven will be performed, the Egmont Overture and Violin Concerto, featuring violinist Daniel Heifetz. Francois Loup and Dominic Cossa will present arias and duets from opera. Chris Vadala will perform works for saxophone and orchestra by Ellington and Mangione.

Tickets are \$16, \$12 for senior citizens and \$10 for students.

For more information, call 405-1150.

International Travel Fund

The next deadline for applications for travel grants from the International Travel Fund is Oct. 15.

Funds are available for university faculty members planning to conduct research abroad. It covers air fare only.

Applicants must have an invitation from a host scholar or institution. Please note that travel to conferences, conventions or other international meetings will not be supported.

For more information, call Valerie Williams at 405-4772.

Creativity Conference

The Odyssey of the Mind Association Inc., in cooperation with the University of Maryland, is hosting the first International Creativity Conference, Oct. 11-13 at the Hyatt Regency on Capitol Hill.

The conference includes more than 30 invited sessions dealing with various aspects of creativity including: divergent and convergent thinking, curricular innovation, critical pedagogy, balancing theory and practice, collaboration and competition in education and more.

Registration is \$325 and includes all sessions. Also included are a Friday evening reception, continental breakfast and lunch on Saturday and Sunday and dinner on Saturday.

Those interested in participating in the International Creativity Conference may register by contacting Jennifer Moore, registrar, Conference and Visitor Services at 314-7883.

Allies Project

The Allies Project plans to publish an advertisement of signatures in The Diamondback on National Coming Out Day, Oct. 11, as a complement to the Coming Out ad published by lesbian, gay and bisexual colleagues.

By including your name on the ad, you can indicate support for an educational and working environment that promotes equity, respect and dignity. To include your name in the ad, please send your name and e-mail address to allies@deans.umd.edu by Sept. 27.

Donations to pay for the cost of the ad should be sent to the Allies Project, care of Glenna Chang, 1124 Engineering Classroom Building.

Talking Together

The Maryland English Institute is sponsoring two volunteer opportunities for faculty, staff and students.

Speaking Partners pairs a native speaker of English with an international student for at least one hour of conversational English per week for one semester. This provides an opportunity to assist international student in their attempt to learn English, as well as provide both the volunteer and student with an enriching cultural experience.

The second program, Welcome Home to Maryland, matches international students with an individual or family for the school year. Many of the students have arrived in the states without family or friends. The program provides an American contact for these guests as they attempt to adjust to the area.

Volunteers in the program are required to keep in contact with the MEI student and provide one social activity per month. Welcome Home to Maryland does not require overnight stays with the hosts.

For more information about either program, call 405-0336.

Tuition Remission Training

The benefits office of the Personnel Services Department will conduct a training program on tuition remission benefits, policies and procedures for departmental payroll clerks on Sept.

participating in an Alzheimer's Family Study.

The study is being conducted in cooperation with the National Institutes of Health and will consist of two interviews, each only one and a half hours long, in a location of your



Muir String Quartet to Create Beautiful Music Next Month

With their "incisive playing, with polished cascades of sound, balance and ... clarity, a true meeting of the minds," (Washington Post), the Muir String Quartet continues its cycle of the complete Beethoven quartets.

The quartet will play in the Ulrich Recital Hall on Oct. 12 at 8 p.m. and Oct. 13 at 3 p.m. Part of the Concert Society at Maryland's chamber music series, the program will include Op. 127, Op. 18, No. 1 and Op. 59, No. 3. A pre-concert seminar will be held 90 minutes before each performance.

Respected not only for its performances of the standard quartet literature, the Muir Quartet is also active in the performance of the music of our time and has commissioned works by composers like Joan Tower, Richard Danielpour and Sheila Silver. In keeping with the quartet's namesake, the great naturalist and Sierra club founder, John Muir, the quartet donates proceeds from its series of EcoClassics CDs to a variety of environmental and conservation organizations.

Tickets for the Muir String Quartet are \$22 (\$9.50 for full-time students with ID and children over seven; 10 percent discount for university faculty, staff and Alumni Association members; \$2.50 discount for senior citizens.)

To charge tickets by phone, or for more information, call the Concert Society at 403-4240 or visit their home page at <http://www.wam.umd.edu/~consocmd>.

25 and 26.

Training takes place from 9-11 a.m. on Sept. 25 and from 1-3 p.m. on Sept. 26. Both meetings will be held in the training room of the Chesapeake Building.

Topics covered in these training sessions include the Board of Regents tuition remission policy, the benefits available, federal tax treatment of tuition remission benefits and proper administrative procedure.

The benefits office staff also will update attendees of their experiences with the new scanable forms for the fall semester and discuss future plans to improve the process.

Reservations can be made for one of these sessions by calling 405-5654 or 405-5658.

Alzheimer's Family Study

If you are caring for a spouse with Alzheimer's disease, the university would like to talk with you about par-

choice.

You will receive \$20 for your time. For more information, call 1-800-398-1297.

Spirit of Maryland Award

The 1996 Homecoming Committee is requesting assistance in nominating students for the 1996 Spirit of Maryland Award.

The award, presented annually in lieu of a traditional Homecoming King/Queen honor, is given to a male and female member of the senior class who, through their achievements, exemplify the spirit of the university.

Criteria include outstanding scholarship, leadership, campus involvement, community service and communication skills. To receive a nomination form, call 314-7167.

Nomination forms are due by Sept. 27 and can be returned via e-mail at bdula@umdstu.umd.edu.